

Creating a Thriving and Engaging Workplace: Understanding Workplace Diversity in the 21st Century

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Nonprofit Day 2018

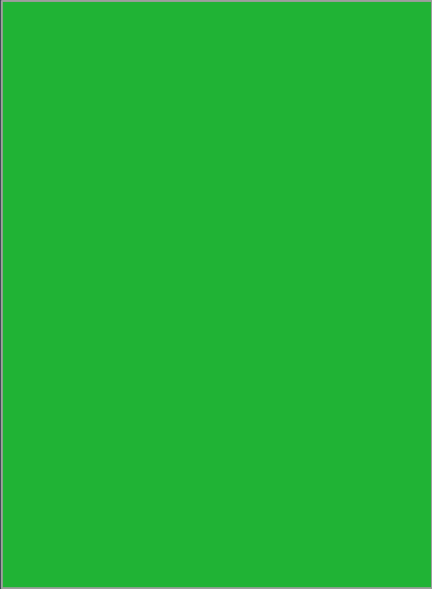
Checking In



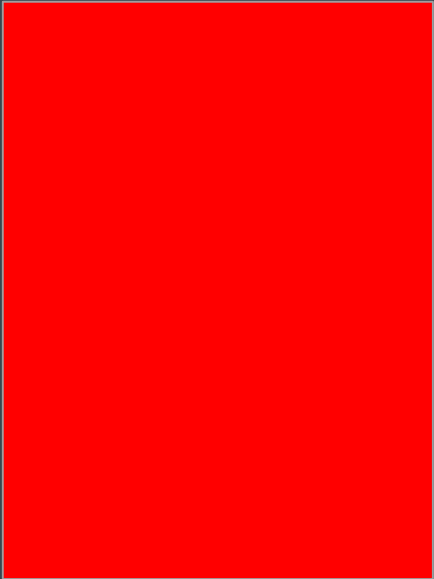
Does Your
Team Still
Look Like
This?

Workplace Facts

True



False



Diversity Definition

Diversity means all the ways we differ as individuals. It includes visible differences such as age, gender, ethnicity, and physical appearance; as well as underlying differences such as thought styles, religion, nationality, socioeconomic status, belief systems, sexual orientation, and education. It means respecting, valuing, and harnessing the richness of ideas, backgrounds, and perspectives that are unique to each individual, i.e. a new worldwide source of creativity. -American Society of Mechanical Engineers

What are the benefits to your organization, your workplace, or the community when people are able to bring their "whole selves" to "the table"?

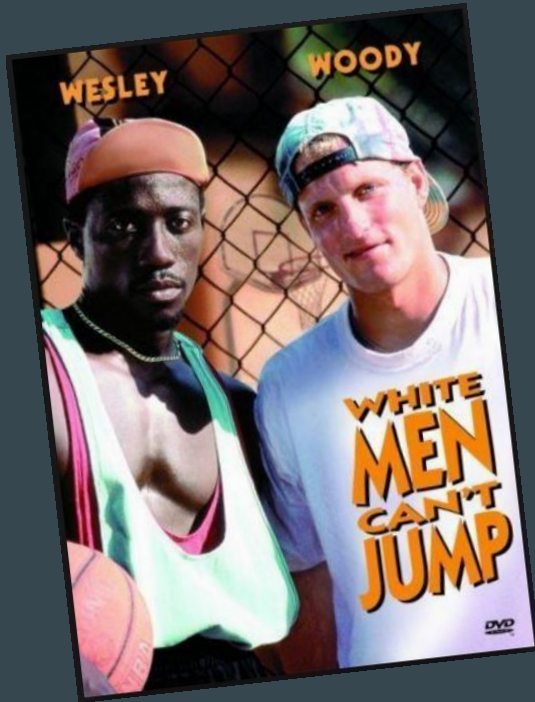
Workplace Diversity

There is
more there
than meets the
eye...



Words to Know

Stereotype



An oversimplified belief about a group of people, disregarding individuality

Which do you prefer?

Android

iPhone

Words to Know

Discrimination

Prejudice PLUS
action.

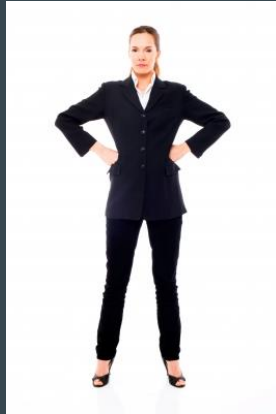


Identify That Barrier...

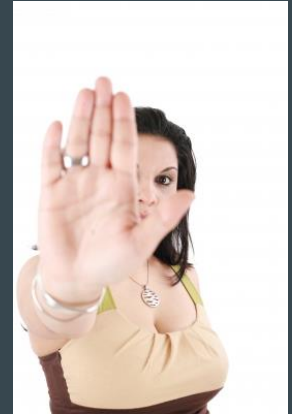
Stereotype
Sit



Prejudice
Stand



Discrimination
Stop



Creating an Inclusive Team



What Will You Do?



If you don't know
where you are going,
any road will get you there.

Lewis Carroll